

CCBC and SOF Negotiation Team
The Negotiation Team Members' Signatures

ARTICLE XXXIX

TERM OF AGREEMENT

39.1 This agreement shall be effective from the first day of September, 2007, and shall remain in full force and effect up to and including August 31, 2011, and shall automatically renew itself from year to year thereafter unless negotiations are requested by either party not later than January 11, 2011 for the 2011-2012 fiscal year to modify or amend this agreement.

In witness whereof, the parties hereto have caused this agreement to be duly executed and sealed this 25th day of FEBRUARY, 2008.

COMMUNITY COLLEGE
OF BEAVER COUNTY

COMMUNITY COLLEGE OF BEAVER COUNTY
SOCIETY OF THE FACULTY (PSEA/NEA)

By: Scott P. Enswood
Member, Negotiating Team

By: Dan Klauer
Member, Negotiating Team

By: Judy A. Gubinski
Member, Negotiating Team

By: Heidi G. Hutchinson
Member, Negotiating Team

By: Karen Laska
Member, Negotiating Team
Robert J. Campbell

Ratified by the Community College of Beaver County Society of the Faculty membership on

2/21/08

Carolyn Kupperman
President, Society of the Faculty
Community College of Beaver County

Ratified by the Community College of Beaver County Board of Trustees on

Del Gooden
Chair, Board of Trustees

[Signature]
President, Community College of Beaver County

Marta Kasowski
Secretary, Board of Trustees